

Foundation Human Security Collective
Attn.: Mrs. C.J. van Broekhoven
Riviervismarkt 5
2513 AM 's-Gravenhage

INDEPENDENT AUDITOR'S REPORT

To: Appropriate addressee

We have audited the accompanying financial statements 2015 of Foundation Human Security Collective at 's-Gravenhage, which comprise the balance sheet as at December 31, 2015, the profit and loss account for the year then ended and the notes comprising a summary of the accounting policies and other explanatory information

Management's responsibility

Management is responsible for the preparation and fair presentation of the financial statements and for the preparation of the management board report. Furthermore, management is responsible for such internal control as it determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with Dutch law, including the Dutch Standards on Auditing. This requires that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error.

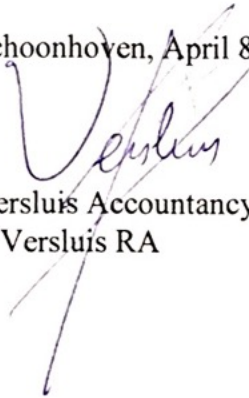
In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the financial statements give a true and fair view of the financial position of Foundation Human Security Collective at 's-Gravenhage as at December 31, 2015, and of its result for the year then ended.

Schoonhoven, April 8, 2016

A handwritten signature in black ink, appearing to read 'Versluis', is written over a faint, light-colored stamp or watermark. The signature is fluid and cursive.

Versluis Accountancy B.V.
J. Versluis RA



**FINANCIAL
REPORT
2015
1 january - 31 december**

Stichting Human Security Collective
Rivervismarkt 5, 2513 AM Den Haag

Den Haag, 8 april 2016

Schoonhoven, d.d. 8/4/2016
Versluis Accountancy B.V.
J. Versluis RA

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Financial report

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Introduction

HUMAN SECURITY COLLECTIVE

Financial report 1 January – 31 December 2015

The report gives an overview of the foundation's 2015 income and expenses which are presented in a number of annexes as follows:

Annex A: Balance sheet as at December 31st 2015: HSC has a general reserve (equity) of Eur 512.189,00.

Annex B: Statement of Income and expenses. Operating account shows a positive balance of Eur 110.406,00 (Financial Result)

Annex C: General notes. Explanation of accounting principles and principles for determining Financial Result.

Annex D: Explanation of the balance sheet as at December 31st: Eur 39.716,00 project funding is carried over to 2016.

Annex E: Notes on the status of income and expenses. The operating account shows income from projects, consultancies, interests of bank accounts and other (overhead costs related to projects), and expenses broken down into costs for personnel, organization, general, housing, services and activity/projects.

Annex F: Overview of 2015 projects for each donor with income and expenses.

Annex G: Overview of 2014 projects for each donor with income and expenses.

HSC closes the financial year 2015 with sufficient resources that will be used in 2016 as working capital to financially sustain the organization in the coming years (see financial forecast 2016). 2015 Was the last year in which the foundation received institutional support from Cordaid.

	Actual 2015 x € 1.000	Budget 2015 x € 1.000	Actual 2014 x € 1.000
<i>Income</i>			
Contributions HSC	483	460	663
Mutation project prerequisites	3	37	-87
	486	497	576
Direct Project Expenses	94	95	142
Gross margin	392	402	434
<i>Expenditures</i>			
Personnel	323	321	305
Organisation	10	19	10
General	7	19	7
Housing	8	8	13
Services	0	0	0
ICT	4	3	8
	353	371	344
Shortage	39	31	90
Other Income	73	0	64
Interest	6	6	7
Total other income	78	6	71
Result	117	37	161

Financial position

For an assessment of the financial position of the foundation, the amounts of the balance sheet (Annex A) grouped as follows:

	31-12-2015	31-12-2014
<u>Prolonged Available Capacity</u>		
Equity	110.406	401.783
Facilities	4.243	5.638
	114.649	407.421
Increase compared to previous year		
Operating surplus/ deficit	117.499	160.975
Addition/ withdrawal facilities	4.243	5.403
	121.742	166.379

Available working capital

Receivables	28.667	37.586
Cash and cash equivalents	626.216	461.475
	<u>654.882</u>	<u>499.062</u>
Current Liabilities	93.097	48.827
Working capital	<u>561.786</u>	<u>450.234</u>
Increase compared to previous year	<u>111.551</u>	<u>0</u>
Prepaid project costs for 2015	0	0
Positive balance and increase of facilities	121.742	166.379
	<u>121.742</u>	<u>166.379</u>

At year end 2015 the financial position of HSC is solid.

Treasurer
Klaas Jansen

Balance Sheet as at 31 December 2015**Annex A**

<u>Assets</u>	<u>31-12-2015</u>	<u>31-12-2014</u>
Current Assets		
<i>Accounts receivable</i>	28.667	37.586
<i>Current account</i>	<u>626.216</u>	<u>461.475</u>
	<u>654.882</u>	<u>499.062</u>
 Liabilities		
<i>Equity</i>		
Foundation capital	0	0
Equity	<u>512.189</u>	<u>401.783</u>
	512.189	401.783
<i>Facilities</i>		
Professional Development	<u>9.881</u>	<u>5.638</u>
	9.881	5.638
<i>Current liabilities / accounts payable</i>	93.097	48.827
<i>Advanced project payments</i>	39.716	42.814
	<u>654.882</u>	<u>499.062</u>

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Operating Account

Statement of income and expenses

Annex B

<u>Income</u>	<u>Actual 2015</u>	<u>Actual 2014</u>	<u>Budgeted 2015</u>
Contribution Cordaid to HSC	482.674	662.611	460.220
Mutation advanced project payment	3.400	-86.600	37.018
Interest	5.721	6.551	5.850
Other Income	<u>72.724</u>	<u>64.284</u>	<u>0</u>
	564.519	646.846	503.088

Expenditures

Staff costs	323.492	305.281	320.735
Organisation Expenses	10.206	9.863	19.125
General Expenses	7.063	7.406	19.000
Housing Costs	8.027	13.097	8.384
Services Cordaid	193	279	250
ICT	4.295	8.329	3.360
Project Charges	<u>93.745</u>	<u>141.617</u>	<u>95.220</u>
	447.020	485.870	466.073

<u>Results Financial Year</u>	<u>117.499</u>	<u>160.975</u>	<u>37.015</u>
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Breakdown of results

Provision Professional Development	7.093	5.778	
General Reserve	110.406	155.197	37.015
	<u>117.499</u>	<u>160.975</u>	<u>37.015</u>

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Accounting Principles

Annex C

Receivables

The receivables are valuated at their nominal value.
All receivables are reviewed individually and decided upon whether it is doubtful.
In case of doubt a provision for bad debt is created.

Other Assests and Liabilities

Unless mentioned otherwise, these are valuated at their nominal value.

Provision for Professional Development

A provision has been created for keeping and developing the knowledge and expertise of the staff members.

Principles for Determining the Results

Revenues and expenses are accounted for in the period they are related to, regardless of whether they have been received or paid at that moment.

Revenues are incorporated if they have been realized. Expenses are accounted for if they are foreseeable.

Notes to the Balance Sheet as at 31 December 2015**Annex D**

Assets	2015	2014
Accounts receivable		
Consultancy	18.044	10.000
Interest ABN/Amro	5.715	6.562
Palestinian Medical Relief Society	0	9.359
Hedayah	0	8.083
ECNL	783	1.297
Warranty	1.150	1.150
The Hague Academy	1.200	0
Other	1.775	1.135
Total accounts receivable	28.667	37.586
Liquid assets		
Cash	0	0
Bank Account	222.522	61.475
Bank Account (savings)	403.694	400.000
Total Liquid Assets	626.216	461.475
<i>These are directly requestable balances.</i>		
Liabilities		
Equity		
Foundation capital	0	0
General Reserve		
Balance as of 1 January	401.783	246.586
Increase: result financial year 2015/2014	110.406	155.197
	110.406	155.197
Balance at 31 December	512.189	401.783
Provision Professional Development		
Balance at 1 January	5.638	234
Increase: endowment	7.093	5.778
Decrease: various trainings and courses	2.850	375
	4.243	5.403
Balance at 31 December	9.881	5.638

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2015**2014**Accounts payable

Still to be paid holiday contribution/ days	13.015	14.405
Justice and Peace	9.242	10.608
Workshop june 2014	7.777	7.955
Tax authorities	6.348	6.695
Accountant	2.170	3.100
StateWatch	0	4.300
Free Sight Assosiation	25.740	0
Stg Participatie Delft	25.950	0
PFZW (pension fund)	0	99
Miscellaneous	2.855	1.665
Correction balance 1 January		-303
	<hr/>	<hr/>
Total accounts payable	93.097	48.827

In advanced received contributions:

Projects (see annex F)	42.814	-43.786
Correction balance 1 January	303	
Projects (see annex F)	-3.400	-86.600
	<hr/>	<hr/>
Balance at 31 December	39.716	42.814

Financial obligations not featured in the balance sheet:

Rental contract with " Stichting het Nutshuis " concerning office space Riviervismarkt 5, the Hague.
The contract terminates at December 31st 2016. The rent including services is € 8.660 yearly.
(price level for 2015)

Notes to the Operating Account**Bijlage E***On the Status on Income and Expenses*

<u>Income</u>	<u>Actual 2015</u>	<u>Actual 2014</u>	<u>Budgeted 2015</u>
Contributions:			
Cordaid Institutional	217.220	371.010	217.220
Cordaid Youth	46.408	0	0
Foundaton to promote open Society	47.936	146.469	25.000
Foundaton to promote open Society	0	0	25.000
Dutch Ambasy Jakarta	0	0	30.000
OVSE	0	0	10.000
ADA	49.070	68.482	68.000
Mofa	122.040	76.650	20.000
Mofa Great Brittan	0	0	30.000
Actaliance	0	0	20.000
Fundraising project	0	0	15.000
	482.674	662.611	460.220
Mutation Project Requirement:			
Balance at 1 January	43.116	-43.786	37.018
Balance at 31 December	<u>39.716</u>	<u>42.814</u>	<u>0</u>
Mutation Required	3.400	-86.600	37.018
<i>* For a complete overview on projects income and expenses see Annex F</i>			
Interest Income			
Interest Banks	<u>5.721</u>	<u>6.551</u>	<u>5.850</u>
	5.721	6.551	5.850
Other Income			
lease staff for third parties	54.932	45.158	0
Miscellaneous	<u>17.792</u>	<u>19.126</u>	<u>0</u>
	72.724	64.284	0
Total Income	<u><u>564.519</u></u>	<u><u>646.846</u></u>	<u><u>503.088</u></u>

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Expenditures

	<u>Actual 2015</u>	<u>Actual 2014</u>	<u>Budgeted 2015</u>
Personnel Expenses			
Salaries	239.786	231.129	236.512
Social Security Expenses	34.349	31.291	32.757
Verg.zkv	1.683	1.635	964
Pension wg	23.299	24.360	25.226
Travel expenses w/w	3.276	2.966	4.080
Other pers.expenses	835	211	1.000
Hired personnel	16.302	10.318	8.500
Arboservice	314	328	0
Insurance ZW	3.649	3.043	4.600
Professional Development	0	0	7.095
Sick pay	0	0	0
	<u>323.492</u>	<u>305.281</u>	<u>320.735</u>
 <u>Salaries:</u>			
<u>Travel expenses commuting:</u>			
<u>Professional Development:</u>			
Organisation Expenses			
Phone costs etc.	3.420	4.907	4.800
Postage	22	0	250
Banking costs	351	335	400
Office supplies	675	1.419	600
Insurances	518	473	525
Subscriptions / documentation	0	20	500
Copying costs, etc.	225	0	1.050
Conferences / seminars (abroad)	4.944	2.697	10.000
Contributions	0	0	0
Other organisational costs	51	12	1.000
	<u>10.206</u>	<u>9.863</u>	<u>19.125</u>
General Expenses			
Audit fees	2.700	1.000	4.000
KKA-TAD/administration	1.125	847	1.500
Publicity	439	0	6.000
Cost management (board)	2.181	396	5.000
Travel-accommodation expenses (NL)	0	1.730	2.000
General Costs	554	3.432	500
Seminars (internal)	0	0	0
Meeting costs	63	0	0
	<u>7.063</u>	<u>7.406</u>	<u>19.000</u>

Expenditures

	Actual 2015	Actual 2014	Budgeted 2015
Housing Expenses			
Rent	<u>8.027</u>	<u>13.097</u>	<u>8.384</u>
	8.027	13.097	8.384
Services Cordaid			
Housekeeping services	193	279	250
General services/Repro	0	0	0
depreciation inventory	<u>0</u>	<u>0</u>	<u>0</u>
	193	279	250
Automation			
ICT (including hardware)	<u>4.295</u>	<u>8.329</u>	<u>3.360</u>
	4.295	8.329	3.360
Activity-project Expenses			
Cordaid Institutional	21.468	27.169	95.220
Third party	<u>72.277</u>	<u>114.448</u>	<u>0</u>
	93.745	141.617	95.220
Total	<u><u>447.020</u></u>	<u><u>485.870</u></u>	<u><u>466.073</u></u>

<u>Staffing</u>	Number Fte's	Number Fte's	Number Fte's
Executive Director	0,97	1,00	1,00
Co-Directors	1,93	2,00	2,00
Program Officer	0,80	0,77	1,60
Communication Officer	<u>0,45</u>	<u>0,06</u>	<u>0,00</u>
Total	4,15	3,83	4,60
Internships positions 0 persons	0,10	0,00	0,00

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Overview Project 2015

Income	Core Activities	Delft / Tunisia	ECNL	ECNL II	Youth Leadership	Mall	Total Projects
<i>Balance Sheet as of 1 January 2015</i>	20.404	0	-3.200	0	30.228	-4.618	42.814
<i>Correction Balance 1 January</i>	303						303
<i>Contributions (in advance)</i>							
<i>Cordaid</i>	217.220		0	0	46.408		263.628
<i>contribution ADA</i>						49.070	49.070
<i>contribution OSF (ECNL)</i>			25.615	22.321			47.936
<i>contribution OSF (International)</i>							0
<i>contribution Mofa</i>		122.040			0		122.040
<i>contribution Mofa (Great Brittan)</i>	0						0
<i>contribution Dutch Embassy Jakarta</i>	0						0
<i>contribution OVSE</i>	0						0
<i>contribution Act Alliance</i>	0						0
<i>Other Income</i>	0						0
Total External Income	237.927	122.040	22.415	22.321	76.636	44.452	525.791
<i>Own contribution</i>							0
Total Income	237.927	122.040	22.415	22.321	76.636	44.452	525.791
Expenditures							
Salary costs	216.500	32.900	21.240	11.520	42.400	67.770	392.330
							0
Organisation cost	21.468						21.468
							0
Workshop	0		451	419	4.308	15.408	20.587
							0
Consultants	0	51.690	0	0	0	0	51.690
Total Expenditures	237.968	84.590	21.691	11.939	46.708	83.178	486.075
Balance Projects	-41	37.450	724	10.382	29.927	-38.727	39.716

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Overview Projects 2014

Annex G

Income	Cordaid Institutional	OSF (Dark side)	OSF (ECNL)	ADA (Mali)	MOFA (Youth)	Total Projects
Balance Sheet as of 1 January 2014	-43.786	0				-43.786
Contributions (in advance)						
Cordaid	371.010					371.010
Mofa					67.050	67.050
Foundaton to promote open Society		146.469				146.469
ADA				68.482		68.482
Other Income						0
Total External Income	327.224	146.469	0	68.482	67.050	609.224
Total Income	327.224	146.469	0	68.482	67.050	609.224
Expenditures						
Debited						
Debited to projects etc.	284.219	57.100	3.200	48.000	32.275	424.794
Direct Project Costs	22.589	89.348		25.100	4.580	141.617
Total Expenditures	306.807	146.448	3.200	73.100	36.855	566.411
Balance Projects	20.416	21	-3.200	-4.618	30.195	42.814

Foundation Human Security Collective
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Schoonhoven, April 8, 2016



Versluis Accountancy B.V.
J. Versluis RA